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Corporate Governance (Fourth Edition) continues to inform on all aspects of corporate governance, while keeping readers up to date with the latest developments. It is now established as the leading South African work on the subject. The past five years since publication of the third edition has seen a number of changes in the application of corporate governance in South Africa and beyond. Locally, we have seen the application of the 2008 Companies Act, and in the United Kingdom, a new Corporate Governance Code has been introduced. Significant developments have taken place in the area of corporate reporting, via the appearance of an International Integrated Reporting Framework, widening the scope of the traditional annual report. The Fourth Edition deals with these changes. Key additions are chapters on types of entities, and a comparison of local and international practice. Corporate Governance was first published in 2002 shortly after the publication of the original King Report, to help explain the need for corporate governance in the private and public sectors and to provide South African executives and professionals with a practical framework to establish governance systems and practices in their own organisations.

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This is a principles-based financial management textbook for undergraduate and Honours accounting students. The book takes cognizance of changes in the economic environment and their implications for the role of financial management and the teaching of the subject.

These proceedings represent the work of contributors to the 16th European Conference on Management Leadership and Governance (ECMLG 2020) hosted by ACI and EM-Normandie Business School, Oxford, UK, UK on 26 – 27th October 2020. The Conference Chair Dr Paul Griffiths, EM-Normandie Business School, Metis Lab. Oxford, UK

Your guide to becoming financially savvy quickly and successfully! The Savvy Investor's Pocket Guide is a self-improvement guide that provides ordinary people with the tools that will enable them to become financially savvy quickly and successfully. Identifying the common mistakes people make when dealing with their finances, the guide sets out how to rectify them. It also highlights how one can achieve financial independence by cutting back on some expenses, like luxury cars, and the benefits of starting to save as early as possible. The book also explains in easy-to-understand terms how to draw up and stick to a budget; make shrewd investments in various investment vehicles; consolidate and eliminate debt; draw up a will; get the most out of short-term and life insurance;

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and save enough money to retire. The Savvy Investor's Pocket Guide serves as a wake-up call to stop wasting money and start investing for a financially secure future. A must-read for anyone who wants to not only improve their finances, but also their life in general.

This report on the International Trade Centre (ITC) World Export Development Forum on Consumers, Ethics and Environment (October 2008), reflects on what ethical trade means, the growth in the global fair trade and ethical markets, how entrepreneurs in developing countries can break into these markets, and what trade support institutions and governments should be doing to help ethical traders. It considers the bottom line for every topic discussed: how to use ethical trade as a tool to raise standards of living for everyone involved.

The bestselling guide to the field, updated with the latest innovations Essentials of Supply Chain Management is the definitive guide to the field, providing both broad coverage and necessary detail from a practical, real-world perspective. From clear explanation of fundamental concepts to insightful discussion of supply chain innovation, this book offers students and professionals a comprehensive introduction with immediately-applicable understanding. The fourth edition has been updated to reflect the current state of the field, with coverage of the latest technologies and new case studies that illustrate critical concepts in action.

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Organized for easy navigation and ease-of-use, this invaluable guide also serves as a quick reference for managers in the field seeking tips and techniques for maximizing efficiency and turning the supply chain into a source of competitive advantage. The supply chain underpins the entire structure of manufacturing and retailing. Well-run, it can help a company become a global behemoth—or, if poorly-managed, it can sink a company before the product ever sees the light of day. The supply chain involves many moving parts, constantly-changing variables, and a network of other business that may have different priorities and interests—keeping it all running smoothly is a complex, but immensely powerful skill. This book takes you inside the supply chain to show you what you need to know. Understand the fundamental concepts behind supply chain management Learn how supply chains work, and how to measure their performance Explore the ways in which innovation is improving supply chains around the world Examine the supply chain as a source of competitive advantage Whether you're at the front or the back of your supply chain, your business is affected by every other company and event in the chain. Deep understanding and a host of practical skills are required to accurately predict, react to, and manage the ever-changing stream of events that could potentially disrupt the flow. Essentials of Supply Chain Management prepares you to take on the challenge and succeed.

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The world bank - development, poverty, hegemony scrutinises the World bank's agenda-setting documents of the past fifteen years - from its examinations of African 'crises' and East Asian 'miracles', to its perspectives on the state's changing developmental role, the Bank's environmental and participatory strategies, and the institution's changes since Paul Wolfowitz took over from James Wolfensohn as the Bank president in 2005. A wide range of academic scholars and activists, including economists, philosophers, environmentalists, political scientists, geographers and civil society radicals, examine the efforts of the World Bank to construct a path through poverty and power, and ask if reform of the Bank is possible or rejection probable. As the World Bank enters an era in which it will be subjected to more tests than ever before, this title is essential reading to understand the Bank' ideological and political foundations.

Our top selling introductory accounting product Accounting Principles helps students succeed with its proven pedagogical framework, technical currency and an unparalleled robust suite of study and practice resources. It has been praised for its outstanding visual design, excellent writing style and clarity of presentation. The new eighth edition provides more opportunities to use technology and new features that empower students to apply what they have learned in the classroom to the world outside the classroom. The Responsive University puts forward the proposition that the societal legitimacy of universities depends on whether and how they respond to societal challenges. This

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issue is exemplified in South Africa, one of the most unequal countries in the world. A step-by-step, practical guide on how to purchase your first investment property, written in easy-to-understand, conversational language that explains complex concepts simply. Most people believe that property is a great investment, but that in order to get into property you need money, contacts and experience. When you only see the barriers to entry, you tend to give up before you even try. Property investment expert Laurens Boel believes that with the right knowledge anyone can make money in property, regardless of the resources available to them. Financial Freedom Through Property is filled with practical tips, insider secrets and case studies. It explains the risks and rewards of property investing, how to make the right offer on property deals, raise capital, contract the right team, negotiate win-win scenarios, utilise innovative PropTech, find discounted properties and enjoy positive cash flows from day one. It also tells the story of how the author became one of the top property investors in South Africa – after being retrenched and going broke. Financial Freedom Through Property is an inspirational book for those who want to create a better financial future for themselves. You don't need to be a property mogul to make money on the property market – all you need is the willingness and the time to learn how to do it. How the Islamic finance approach to risk can serve as a model for global reform The recent U.S. financial debacle has affected the entire world and led to major reviews of risk management in financial institutions. Perhaps a simpler alternative is just to adopt

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the systems used for centuries in Islamic finance. Risk Sharing in Finance expounds upon this novel idea, suggesting that the Islamic financial system can be developed for use around the world by providing a helpful paradigm for crafting global financial reforms. Demonstrating how Islamic finance can successfully expand its array of risk sharing instruments, for example issuing government shares to finance development projects and placing limits on short sales and leveraging, the book makes a compelling case for thinking outside the box to redevelop a vibrant stock market. Provides analysis of the comparative historical, theoretical, and empirical investigation of risk management in both the conventional and the Islamic-type financial systems Explores the benefits and the implications of introducing Islamic finance around the world and explains how wider reliance on risk sharing can be implemented Establishes a connection between the flawed contemporary Western system of capitalist finance and the ancient, traditional forms of risk-sharing prevalent in Islamic finance Offering a timely look at financial reform, Risk Sharing in Finance draws on the expertise of author Zamir Iqbal of the World Bank, along with a host of co-authors Abbas Mirakhor, Hossein Askari, and Nouredine Krichene to present a new form of financial reform. If you are a millennial who is trying to figure out how money works, this book is for you. With simple, relatable and sometimes amusing stories about how to manage money on a day-to-day basis, you will learn how to change your mindset about money, get out of debt and stay debt-free, invest your money and, ultimately, live your best life. You're

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Not Broke, You're Pre-Rich will help you, the young professional, to think differently about money, while covering pertinent topics like black tax, savings, budgeting, emergency funds and financial scams, as well as estate and retirement planning (and why you should care right now!). It is the best class you never attended ... in a book!

New Syllabus Mathematics (NSM) is a series of textbooks specially designed to provide valuable learning experiences to engage the hearts and minds of students sitting for the GCE O-level examination in Mathematics. Included in the textbooks are Investigation, Class Discussion, Thinking Time, Journal Writing, Performance Task and Problems in Real-World Contexts to support the teaching and learning of Mathematics. Every chapter begins with a chapter opener which motivates students in learning the topic. Interesting stories about Mathematicians, real-life examples and applications are used to arouse students' interest and curiosity so that they can appreciate the beauty of Mathematics in their surroundings. The use of ICT helps students to visualise and manipulate mathematical objects more easily, thus making the learning of Mathematics more interactive. Ready-to-use interactive ICT templates are available at <http://www.shinglee.com.sg/StudentResources/>

Auditing Fundamentals in a South African Context 2e is a practical, applied, and engaging introductory textbook that supports students throughout the undergraduate level of the Auditing curriculum. The text is designed to enhance learning by supporting holistic understanding: theory is presented within the framework of the real-world

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business environment, assisting students to apply principles and standards with an understanding of their context. The text offers a clear pedagogical framework, which supports applied learning and develops independent, critical and reflective engagement with the subject matter. A continuing case study, which follows each stage of the audit of a South African company, demonstrates the practical application of learned principles and the integration of the auditing process with a typical audit client's business. The second edition is comprehensively revised to reflect all relevant, recent changes in the requirements of legislation, financial reporting and auditing pronouncements and codes, and addresses the new Code of Professional Conduct which was issued by the SA Institute of Chartered Accountants in the final quarter of 2018. Additional educational resources support teaching and learning, assisting students to develop the academic skills required to master their studies.

The field of strategic management has developed significantly since its birth from "business policy" and "business planning" in the 1960s. Pioneering studies were essentially normative, prescriptive, and often based on in-depth case studies. The evolution of strategic management into a respected field of academic study resulted from the adoption of research methods previously employed in economics. Today, research in strategic management is likely to employ a mixture of methods borrowed from related and unrelated disciplines, such as political sciences, psychology, neuroscience, and behavioral economics, which can be confusing to researchers new

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to the field. This book provides the reader with a broad introduction to the array of qualitative and quantitative research methods required to investigate strategic management. Throughout the book, strong emphasis is placed on practical applications that transcend the mere analysis of the theoretical roots of single research methods. The underlying result is a book that encourages and aids readers to "learn by doing" – in applying the implications of each chapter to their own research. This text is vital reading for postgraduate students and researchers focused on business strategy. The sixth edition of Guide to Business Law offers a clear and practical introduction to the basic principles of commercial law. It covers a broad spectrum of subject areas within commercial law, in a concise, simple and straightforward manner. The text provides numerous examples and case illustrations, and a rich and diverse collection of teaching and learning resources, in order to support readers to understand and apply legal principles, to assess their progress, and to successfully master their learning. How to Get a SARS Refund is for people who derive their income from salaried employment and wish to utilise the tax laws in South Africa to maximise their refund from the South African Revenue Service (SARS) upon filing their annual tax return. The new edition contains updated examples with the latest tax rates to illustrate the amount of tax that the reader will pay on their salary from 1 March 2021. It also provides updates on changes to tax legislation relevant to salaried individuals, so that readers can stay up to date with what has changed and understand how this affects their ability

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to reduce their tax liability and increase their chances of getting a refund from SARS. The book helps readers to navigate their way through the annual income return (ITR12) for individuals as they complete the return via eFiling. Topics include the basics of understanding individual tax, deductions from taxable income, medical tax credits and individual tax. It also deals with the types of taxes a salaried taxpayer may become liable for, including dividends tax, tax on interest earned, capital gains tax and provisional tax. How to Get a SARS Refund is a simple, easy-to-understand guide on how to get the most bang for your buck from the taxman.

These chapters on 'Responsible Leadership' represent the latest thinking on a topic of increasing relevance in a connected world. There are many challenges that still remain when it comes to establishing responsible leadership both in theory and practice. Whilst offering conceptualisations for the improvement of leadership is a first and perhaps easier response, what is more difficult is to facilitate the actual change to happen. These chapters will not only generate interest in the emerging domain of studies on responsible leadership, but also will pave the way for future research in this area in the years to come. Previously Published in the Journal of Business Ethics, Volume 98 Supplement 2, 2011?

Principles of Management Accounting 2nd edition is an accessible, entry-level management accounting textbook for university students aimed at second- and third-year students at universities and universities of technology, as well as those following MBA courses in

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accounting and finance. The book covers undergraduate-appropriate topics from the management accounting syllabus of the South African Institute of Chartered Accountants (SAICA). In doing so, most aspects of the relevant papers' syllabi of the Chartered Institute of Management Accountants (CIMA), as well as those of the Association of Chartered Certified Accountants (ACCA) are dealt with too. The contributors are from a range of South African tertiary institutions ensuring that the book is representative of the way management accounting is taught in this country and taking cognizance of the areas in which students have difficulty. For Introduction to Managerial Finance courses. Guide students through complex material with a proven learning goal system. This system—a hallmark feature of Principles of Managerial Finance—weaves pedagogy into concepts and practice, giving students a roadmap to follow through the text and supplementary tools. MyFinanceLab for Principles of Managerial Finance creates learning experiences that are truly personalized and continuously adaptive. MyFinanceLab reacts to how students are actually performing, offering data-driven guidance that helps them better absorb course material and understand difficult concepts—resulting in better performance in the course. A dynamic set of tools for gauging individual and class progress means educators can spend less time grading and more time teaching. This program will provide a better teaching and learning experience—for you and your students. Here's how: Improve Results with MyFinanceLab: MyFinanceLab delivers proven results in helping students succeed and provides engaging experiences that personalize learning. Guide Students with a Proven Learning Goal System: Integrating pedagogy with concepts and practical applications, this system presents the material students need to make effective financial decisions in a competitive business environment. Provide Real, Hands-on Examples

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and Connections: Personal finance connections, international considerations, and Excel® spreadsheet practice help students identify and apply concepts in their daily lives. Please note that the product you are purchasing does not include MyFinanceLab. MyFinanceLab Join over 11 million students benefiting from Pearson MyLabs. This title can be supported by MyFinanceLab, an online homework and tutorial system designed to test and build your understanding. Would you like to use the power of MyFinanceLab to accelerate your learning? You need both an access card and a course ID to access MyFinanceLab. These are the steps you need to take: 1. Make sure that your lecturer is already using the system Ask your lecturer before purchasing a MyLab product as you will need a course ID from them before you can gain access to the system. 2. Check whether an access card has been included with the book at a reduced cost If it has, it will be on the inside back cover of the book. 3. If you have a course ID but no access code, you can benefit from MyFinanceLab at a reduced price by purchasing a pack containing a copy of the book and an access code for MyFinanceLab (ISBN:9781292078342) 4. If your lecturer is using the MyLab and you would like to purchase the product... Go to [www.myfinancelab.com](http://www.myfinancelab.com) to buy access to this interactive study programme. For educator access, contact your Pearson representative. To find out who your Pearson representative is, visit [www.pearsoned.co.uk/replocator](http://www.pearsoned.co.uk/replocator)

In Africa, tension between freedom of expression and censorship in many contexts remains as contentious, if not more so, than during the period of colonial rule which permeated the twentieth century. Over the last one hundred years popular musicians have not been free to sing about whatever they wish to, and in many countries they are still not free to do so. This volume brings together the latest research on censorship in colonial and post-colonial Africa,

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focusing on the attempts to censor musicians and the strategies of resistance devised by musicians in their struggles to be heard. For Africa, the twentieth century was characterized first and foremost by struggles for independence, as colonizer and colonized struggled for territorial control. Throughout this period culture was an important contested terrain in hegemonic and counter-hegemonic struggles and many musicians who aligned themselves with independence movements viewed music as an important cultural weapon. Musical messages were often political, opposing the injustices of colonial rule. Colonial governments reacted to counter-hegemonic songs through repression, banning songs from distribution and/or broadcast, while often targeting the musicians with acts of intimidation in an attempt to silence them. In the post-independence era a disturbing trend has occurred, in which African governments have regularly continued to practise censorship of musicians. However, not all attempts to silence musicians have emanated from government, nor has all contested music been strictly political. Religious and moral rationale has also featured prominently in censorship struggles. Both Christian and Muslim fundamentalism has led to extreme attempts to silence musicians. In response, musicians have often sought ways of getting their music and message heard, despite censorship and harassment. The book includes a special section on case studies that highlight issues of nationality.

Explains Social Security Disability, discusses how to apply for benefits, and offers samples of all major forms required.

The market-leading European text on management accounting and comprehensive authority on all aspects of the subject has been streamlined and substantially redesigned in its 6th edition to make it even more suitable for the needs of today's student. The aim of the new

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edition is to explain the principles involved in the design and evaluation of management and cost accounting information systems. The emphasis in the book is on management accounting systems that will be used for internal decision-making purposes within an organisation, however, cost accounting systems for external reporting are also comprehensively covered. It has been brought up to date with the latest developments in the subject. Having been made stronger pedagogically with the addition of the answers to the questions and more real-world mini cases, the text brings home the relevance of the subject matter to the real world of business.

Investing overseas can be a very intimidating, even scary, subject. Even though many of us would love to invest internationally, we have limited information on how and where to place our money. This book will demystify global investing by providing novice investors with practical guidelines on how to invest overseas while helping them to avoid the inherent pitfalls. Global Investing Made Easy covers all the main aspects that a non-financial person should know before embarking on a global investment journey and will be helpful to investors across the globe. People of all ages and levels of wealth will benefit from the practical, easy-to-understand, jargon-free information required to invest in the international markets, proving that financial freedom is possible for everyone.

provide management and directors of companies, both private and public, with a reference work on the most important principles of corporate governance. It discusses the requirements of the Companies act, the recommendations of the 2002 King Report and recent requirements for directors of public-sector

enterprises. Throughout the author makes clear how the relevant principles can be practically and progressively implemented.

Leaders are not just born to the role. They are born, then made - and sometimes unmade by their own actions. A leader who is not attuned to his or her followers soon becomes a leader in limbo and invariably then fails. Connectedness, compassion, empathy, integrity, humility, reasonableness and a determination to be effective are the keys to attuned leadership. An attuned leader can step boldly into an uncertain future with the certainty that followers will lend their support. In this richly reflective discussion of leadership and transformation the author provides a guide to what constitutes ethical leadership in local and global contexts, for business, politics and government. In a world where tyrants abound in corporations and in states, Attuned Leadership provides a compass for the direction of ethical leadership. Central to this perspective is that the philosophical traditions of Africa offer an important contribution to the theory and practice of leadership in the world today. African humanism or Ubuntu, evokes both reason and empathy as the basis for ethical leadership. Ubuntu - articulated in the Zulu proverb Umuntu Ngumuntu Ngabantu - means that a person is a person because of other people. The author contends that the reciprocal relationship between the individual and the social collective stimulates caring and progressive thought and

action. Nowhere is this more apt than in the relationship between leader and followers.

Organizational Behaviour and Gender provides an alternative to the gender silence of the standard OB textbooks. This Second Edition updates and expands the text's coverage and employs the most recent research findings to portray the world of work in a realistic manner. Organizational Behaviour and Gender is a comprehensive text. The text examines some of the assumptions that have been made about women at work - for example that women's 'difference' is rooted in biology and that women and men have contrasting (and even polar opposite) skills and attitudes. The text considers the key topics in OB (such as selection, assessment, leadership and motivation) to test such assumptions. The book describes the reality of working life for women. It examines issues of low pay, part-time working, family responsibilities, home working and horizontal and vertical job segregation. It asks whether inequality of opportunity comes about because of actual gender differences or from prejudicial expectations and thinking. The last chapter is about sex and sexuality in organizations. Sexual behaviour in organizations is pervasive but is rarely discussed in OB textbooks. This chapter describes the masculine and heterosexual business environment and examines the issues of work romances and sexual harassment. The text

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provides numerous learning aids (including discussion topics and chapter questions) to assist both the lecturer and the student.

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